


# U.S. Disability Facts




**30%**  of American families have at least one member with a disability.

**~500,000** more people with disabilities are participating in the workforce since 2020. 

**\$21B**  People with disabilities control **\$21B** in total discretionary income.

**36.5%**  of employed people with disabilities work in management and professional positions.

**56%**  of workplace accommodations for people with disabilities cost **\$0**.

**85%**  After one year, the retention rate for employees with disabilities is **85%**.

**2x**  People with disabilities are **two times** more likely to be self-employed than those without disabilities.

**4%**  of current employees self-identify as having a disability.

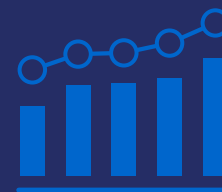
**74%** of 2022 DEI Participants have expenditures with disability-owned businesses. 

**28%** higher revenue

**30%** stronger profits



**Prioritizing disability inclusion can lead to...**



**2x** net income

**2x** stronger shareholder returns

## Sources

Accenture. (2018). Getting to equal: The disability inclusion advantage. Retrieved from [https://www.accenture.com/\\_acnmedia/pdf-89/accenture-disability-inclusion-research-report.pdf](https://www.accenture.com/_acnmedia/pdf-89/accenture-disability-inclusion-research-report.pdf)

Center for American Progress. (2022, February 9). COVID-19 likely resulted in 1.2 million more disabled people by the end of 2021 – workplaces and policy will need to adapt. Retrieved from <https://www.americanprogress.org/article/covid-19-likely-resulted-in-1-2-million-more-disabled-people-by-the-end-of-2021-workplaces-and-policy-will-need-to-adapt/>

Centers for Disease Control. (2023). Disability and health promotion. Retrieved from <https://www.cdc.gov/ncbddd/disabilityandhealth/infographic-disability-impacts-all.html>

Disability:IN. (2022). Disability Equality Index Report. Retrieved from <https://disabilityin.org/2022-dei-report/>

[Find the full list of sources here.](#)