



Commercial Development Program - Rotational Structure

Key Program Tenets: Rotational program providing key development experiences and training with hands-on learning opportunities via collaborative performance management and support from a coordinated team of rotational leaders.

2H2025

**Commercial Relationship
Specialist/Treasury
Management Analyst**

6 Months

2026-1H2027

Credit Products

18 Months

2H2028

Placement

2H2027-1H2028

**Commercial Banking
Solutions**

12 Months

Treasury Management Officer & Commercial Banking Relationship Manager

Exposure throughout 3 years